Abstract

Job satisfaction is an important element for the school performance to achieve the desired goal for any school, particularly for the academic staff that has direct linkage with the production of the educated citizens. The objective of the study is to analyze the job satisfaction of teachers and it's impact at government higher secondary schools Birendranagar, Surkhet . Descriptive study design has been employed to describe the existing job satisfaction of teachers and it's impact at school performance. The data was collected by use of questionnaire and interview. Good working environment, promotion, reward, salary, good relation with society is the major factors responsible for job satisfaction of teachers. Student enrollment and parents feedback also plays vital role in increasing performance of teachers at school level. Proper job satisfactory elements should be provided to the teachers in order to create satisfactory environment to teachers who helps in production of educated, disciplined citizen.